



## **CHIEF EXECUTIVE OFFICER**

**STATIONED AT HEAD OFFICE, RUSTENBURG  
(Five Year Performance Contract)**

***This is a top level opportunity for a seasoned senior executive who is committed to improving service delivery and transformation in the water sector. Reporting to the Board, the Chief Executive Officer will be based in Rustenburg.***

Magalies Water Board is a schedule 3(b) public entity in terms of the Public Finance Management Act, 1999. Magalies Water's mandate is to provide water services in terms of Section 29 and ensure viable Section 30 initiatives as prescribed in the Water Services Act, (Act No 108 of 1997), which provides the mandate for water boards. Magalies Water service area covers 128 550 km<sup>2</sup> across the three (3) provinces of North West, Limpopo and Gauteng, within the major catchments of the Crocodile West and the Pienaars rivers. This includes the three (3) new district municipalities from the former Sedibeng Water with catchments on the lower, middle and upper Vaal River. The newly integrated North West areas comprise of two sub-areas, namely Hartswater and Mahikeng with the regional offices situated in both Hartswater and Mahikeng/ Mmabatho. The Mahikeng Regional office is located in the Far West Region, which covers a total of 28,206 km<sup>2</sup> in the Ngaka Modiri Molema District Municipality area. The Hartswater Regional office is located in the South West Region covering both the 43,700 km<sup>2</sup> in the Dr. Ruth Segomotsi Mompati District Municipality and 14 642km for Dr Kenneth Kaunda District Municipality.

Suitably qualified candidates are invited to apply for the Chief Executive position whose key characteristics are mentioned below.

**Purpose of the Job:** To provide strategic leadership to the organisation by driving the implementation of business goals and plans to ensure the achievement of organizational mandate.

**Key Responsibilities:** The successful candidate will be responsible for Strategy Development \*Operational Efficiency and Effectiveness \*Financial Management \* Water Resources Sustainability \*Corporate Governance and Legal Compliance \* Stakeholder Management \* Human Capital Management.

**Minimum Qualifications:** A minimum university Senior degree or equivalent NQF Level 8 qualifications in any one of the following fields: Civil Engineering / Mechanical Engineering / Chemical Engineering / Project Management; Natural Sciences in Biochemistry/ Microbiology / Hydrology / Water Utilization; and must be registered with the relevant professional body. Special emphasis will be placed on Human Resource Management & Financial Management. An MBA / MBL qualification will be an added advantage.

**Minimum Experience:** A minimum of ten 10 years' experience at senior executive management level, preferably within the water sector \*A proven track record in leading a medium to large size organisation. \* Proven Experience in the supply of bulk water, as well as the planning relevant

to municipal or national environment and exposure to the unionized environment. \*Strong understanding of corporate finance and performance management principles \* In-depth knowledge of corporate governance and general management best practices\* An entrepreneurial mindset with outstanding organizational and leadership skills.

**Technical and Functional Competencies:** \* An understanding of global economic and international business trends. \* Knowledge of Company Laws, Corporate Governance theory, and practice, e.g. King IV Corporate Governance Framework. \* A good understanding of Legislative and Commercial Systems. \* A good understanding of the contract, commercial, corporate law and public law. \* A good knowledge of water law and related legislation. \*Proficiency in written and verbal communication. \*End-user computing skills in MS Office.

**Behavioral Competencies:**

\* Analytical Ability and Deductive Reasoning. \* Relationship Management. \* Integrity. \* People management. \* Interpersonal skills. \*Systematic, organized, high energy, and results driven. \* Persuasive. \* Innovation.

A five (5) year fixed-term contract and a competitive performance-related remuneration package will be negotiated to attract the best available candidate.

Magalies Water is committed to the development of staff and promotes diversity, inclusiveness, and equity within the organization.

**Applicants should note that:**

- **A competitive, executive-level performance-based remuneration and benefits package will be negotiated to attract the best available candidates. Recommended candidate will sign a performance contract.**
- **Appointment will be made in line with Magalies Water’s Employment Equity Plan.**
- **Candidates/applicants will be subjected to competency assessments and security vetting to the level of TOP SECRET.**
- **Any false information contained in their CV and related documents could result in disqualification and/or summary dismissal.**
- **By applying for this position, you give Magalies Water permission to process your personal information in compliance with POPI ACT.**

**CLOSING DATE: 30 June 2024**

**Interested persons are invited to send their application letter, together with their CV’s; inclusive of certified copies of qualifications to [recruitment3@magalieswater.co.za](mailto:recruitment3@magalieswater.co.za):**